



MT PARAN PRESBYTERIAN CHURCH
2016 ANNUAL REPORT

10308 Liberty Road
Randallstown, MD 21133

Pastor: Edward A. Terry
Clerk of Session: Elder Mitzi Ecker

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Pastor's Annual Report: Pastor Ed Terry

God continued to really bless Mt Paran in 2016. I have listed just a few reasons for all of us to thank The Lord for blessing us, protecting us, providing for us, and using us in the past year

Leadership

- We are blessed to have competent Elders & Deacons that are dedicated to serving The Lord and the Mt Paran family
- Our Elders are spiritual leaders and competent preachers and teachers.
- We Ordained and Installed two new Elders and two new Deacons in 2016
- Our partnership with Living Faith Fellowship has truly been a blessing - Pastor Anita Johnson and Donna Lea bring new talent, energy, and ideas for ministry.

Member Involvement

- Our congregation continues to be a diverse congregation in all aspects (age, race, nationality, education, and financial)
- We received 18 new members in 2016;
Five of the 18 were by Profession of Faith in Jesus Christ
- We baptized 14 individuals in 2016; Of the 14, 1 was an Adult and 3 were Teenagers
- Sunday Morning Worship average attendance increased by 15%
- Friday night & Sunday Morning Adult Bible Studies attendance increased
- Wednesday Night Praise and Worship attendance increased
- Membership increased in our Christian Women Fellowship (CWF) and Christian Men Fellowship (CMF)
- We have an active Youth Ministry which includes SMORES, Youth Groups, Youth Choir, & electronic projection during the worship service.
- Our Young Adults planed and led a fabulous New Year's Worship Service
- We started a High School Bible Study Group
- Our Sunday Morning Offerings increased by 12.34 % over the offerings in 2015.
- We maintained our loving, caring, family atmosphere despite of our growth

Mission Partnerships

- Our partnership with Living Faith Fellowship was strengthened and solidified
- We continued our Missionary partnership with Ron Metzger (Western Caribbean) and with Kurt & Johanna Metzger (Papua New Guinea)

Community Outreach

- We provided Thanksgiving Baskets to 6 needy families in our community
- Our choirs participated in a fund raising concert for *The Night of Peace Shelter* in our community
- Members on our community attended our Ash Wednesday, Easter "*Son Rise*", Christmas Eve & Christmas Day Worship Services
- Members on our community attended our Vacation Bible School
- We assisted 3 families of Deployed National Guard Soldiers through The *Partners In Care Partnership*

Benevolences

- 19.6 % of our offerings went to helping other people
- The Emergency Fund was used to help 9 individuals / families
- The Deacon's Fund was used to help 6 individuals / families

Capital Improvements to the Fellowship Hall:

- New flooring in the entrance and in the over flow room
- Added a projector, screen, and TV monitor in the over flow room
- Upgraded the sound system (New speakers, mixer, lapel microphones, & cordless hand held microphones)
- Purchased 10 new chairs

Major Challenges:

Every one of you should be very proud to be a part of the Mt Paran family and to be included in the wonderful things God is doing at Mt Paran. While we have lots of reasons to celebrate and to be proud we need to look at some of the major challenges we as a congregation face in 2017:

- We need to continue our journey to become financially sufficient to pay a full time pastor, organist and a church secretary in the next few years. To meet this challenge our Sunday Morning offerings need to increase substantially and we need to continue to grow numerically.
- We need to continue our mission outreach at home and abroad. To meet this challenge we must find additional ways to reach out and minister to our community. We need to become more involved in evangelism and hands-on mission projects. To achieve this we need volunteers to step up and take leadership roles in ongoing and proposed projects like Vacation Bible School,

Community Multi-Cultural Festival, Soup Kitchens / Shelters, Nursing Home Ministry, Heifer Project, Immigration Ministry, etc. We need volunteers to lead and go on Mission Trips.

- We need to continue to pray for The Lord to show us the best and most efficient use of the old church building.

We need to continue to our spiritual journey. To meet this challenge of spiritual growth attendance at Sunday School (Adult & Youth), Friday Night Bible Studies, Wednesday Night Worship must become a top priority for all members. More of us need to view our commitment to The Lord as being much more than on Sunday morning.

We will never meet these challenges with our resources, our intelligence, and / or our energy. The only way we will continue to have an effective ministry at

Mt Paran is to depend upon the unlimited power of our Almighty Heavenly Father, the guidance of The Holy Spirit, and a close personal daily relationship with our Savior Jesus The Christ.

- Will join me in committing yourself to pray for Mt Paran each day in 2017?
- Will join me in committing yourself to be faithful, available, and teachable throughout 2017?

Again I want to thank each of you for a great year and I give God all the credit and all the glory for richly blessing Mt Paran by bringing each one of you to Mt Paran! May we never forget that God places specific people, with specific talents, at specific places, at specific times, to do specific jobs for Him.

With that in mind may we all be quick to respond to God's call by saying:

"Here am I Lord use me in whatever way you choose."

In Christ's Service,

Pastor Edward A. Terry

2016 Clerk's Annual Report

Clerk of Session: Elder Mitzi Ecker

Statistics:

18 New Members	2 Affiliate Members
13 Children Baptized	1 Adult Baptized
2 Member's Deaths	12 Put on Inactive Membership Roll
Total Membership on December 31, 2016 = <u>220</u>	

Ordination: January 31, 2016

Elder Danielle Errie Elder Bernard Mbah Deacon Dwayne Cook

Installation: January 31, 2016 Elder Henry B. Tanwani

Partnership: Living Faith Fellowship (Pastor Anita Bishop-Johnson & Pastor Donna Lea)

Key Strength: PRAYER is still the key strength of Mt. Paran. Scripture says to pray without ceasing and we do that. We have an on- going prayer list and the emergency e-mail prayer list. Pastor Ed , Pastor Anita and Pastor Donna, our Elders and our Deacons along with our teachers depend on prayer as their source of strength. Jesus is our way to salvation and that has been preached from this pulpit for over 300 years. God has blessed Mt. Paran and we are planning on continuing to preach and teach that Jesus Christ is our only way to salvation. Amen.

TRUSTS & INVESTMENT ACCOUNTS

I. SANDUSKY TRUST

Interest Income Designation to go to Cemetery Account

Lincoln Fund (Mutual Fund XXXXX31)

Balance 01-01-16	\$48,380.10
Balance 12-31-16	\$46,677.81

II. FITE TRUST

Interest Income Designation to go into Operating Budget Account

U.S. Trust (Money Market XXXXX79)

Balance 12-01-15	\$274,331.73
Balance 11-30-16	\$269,019.16

BBT (Extra Dividend) XXXX1197

Balance 01-01-16	\$7379.90
Balance 12-31-16	\$7390.04

III. MARY KELLY MEMORIAL FUND

Interest Income Reinvested

BBT (12 Month CD-XXXXX4388)

Balance 01-01-16	\$3129.18
Balance 12-31-16	\$3131.91

IV. BBT (INVESTMENT CD)

Interest Income Reinvested

Account XXXX6318

Balance 01-01-16	\$5434.32
Balance 12-31-16	\$5461.03

Account XXXX6326

Balance 01-01-16 \$5434.32

Balance 12-31-16 \$5461.03

Account XXXX6334

Balance 01-01-16 \$5434.32

Balance 12-31-16 \$5461.03

Account XXXX0030

Balance 01-01-16 \$5075.63

Balance 12-31-16 \$5080.71

Account XXXX0049

Balance 01-01-16 \$5075.63

Balance 12-31-16 \$5080.71

Account XXXX0057

Balance 01-01-16 \$5075.63

Balance 12-31-16 \$5080.71

Account XXXX0065

Balance 01-01-16 \$5075.63

Balance 12-31-16 \$5080.71

IV. BBT (INVESTMENT CD)

Interest Income Reinvested

BUILDING FUND CDS:

Account XXXX5286

Balance 12-2016 \$5000.00

Account XXXXX5294

Balance 12-2016 \$5000.00

Account XXXXX5308

Balance 12-2016 \$5000.00

Account XXXXX5316

Balance 12-2016	\$5000.00
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Account XXXXX5324

Balance 12-2016	\$5000.00
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Account XXXXX2640

Balance 1-2017	\$5000.00
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Account XXXXX2659

Balance 1-2017	\$5000.00
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Account XXXXX2667

Balance 1-2017	\$7000.00
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V. GROWTH ACCOUNT

Interest Income Reinvested

Wells Fargo Advisors (Money Market XXXXX 97)

Balance 01-01-16	\$88,884.47
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Balance 12-31-16	\$92,858.89
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VI. CEMETERY ACCOUNT

Interest Income Reinvested (Cemetery Expenses Paid Out Of Account)

Wells Fargo Advisors (Money Market XXXXX25)

Balance 01-01-16	\$12,355.43
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Balance 12-31-16	\$12,006.35
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VII. INVESTMENT ACCOUNT

Interest Income Reinvested

Wells Fargo Advisors (Money Market XXXXX37)

Balance 01-01-16	\$173,875.32
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Balance 12-31-16	\$194,942.44
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VIII. BUILDING FUND ACCOUNT

Interest Income reinvested

Wells Fargo Advisors (Money Market XXXXX32)

Balance 01-01-16	\$ 9952.37
Balance 12-31-16	\$10,509.15

IX. MT. PARAN EMERGENCY FUND

PNC Bank (Account XXXXX13)

Balance 01-01-16	\$5,571.97
Balance 12-31-16	\$8,630.98

X. CHECKING ACCOUNT

BBT (Account XXXXX8054)

Balance 01-01-16	\$63,884.25
Balance 12-31-16	\$89,196.97

Worship Ministry: Elder John Abeh

Purpose: Proclamation of the Word and the celebration of the Sacraments

Duties:

- Provide of the corporate worship in accordance with the Book of Order.
- Plan the Worship calendar.
- Oversee the children's participation in Worship and provide adults to teach and supervise.
- Provide Bibles, hymnals, paraments, bulletins, flowers, etc. for the worship services.
- Procure and oversee the Lay Readers and Ushers.
- Oversee the choirs and liturgical dancers.
- Plan at least one special worship activity each quarter.
- Plan a laity service once a quarter.

Accomplishments:

- We continue to proclaim the Word through Music (Adult/Youth/ CWF/CMF), Praise Team, Children's Church, and SMORES.
- We have with the help of our members up-graded our electronics to include two screens to project the material for worship. We have expanded our ability to mike numerous speakers at the same time to enhance our participation in programs of worship. We have installed a T.V. in the reception area to provide latecomers a way to view our service.
- We continue to provide a current worship calendar on the main church calendar, monthly newsletter and web site.
- We have continued to provide and oversight the Children's Church with the Session and Deacons providing assistance.
- The elements for worship such as Bibles, hymnals, bulletins and flowers are in good order.
- Laity services are scheduled on a quarterly basis with the Elders taking a leadership role. The youth have begun to plan and provide services with the oversight of the Youth Ministry.
- We are also blessed to have Pastor Anita Johnson and Pastor Donna Lea from Living Faith participate regularly.
- This year we have had our Readers Theater present at our worship as well as a special Christmas Musical. This involved over 30 children and 10 adults.
- We have participated in the Millford Mills United Methodist Church Spring Concert.

Mission Ministry: Elder Gladys Adeidong

Purpose: extending the Word to the community through outreach activities and opportunities.

Duties:

- Plan and provide for the distribution of the benevolent funds.
- Help plan for Mission trips.
- Maintain contact with the missionaries supported by Mt. Paran.
- Maintain contact with the Mission partnerships our church supports.
- Oversee and maintain the church website.
- Plan at least one special local hands on Mission activity each quarter.

Accomplishments:

Authorized the distribution of benevolence to include:

- Wycliff Bible Translators
- Pine Ridge Presbyterian Church
- Mt. Paran's Emergency Fund
- Night of Peace Shelter (local community service)
- Presbyterian Disaster Assistance
- Baltimore Presbytery Shared Ministries

Corresponded with the organizations we are partnered with.

Evangelism Ministry: Elder Bernard Mbah

At the beginning of the year 2016, we laid down goals to be fulfilled in the course of the year. There were 9 main short term and long term goals. Going by our records and the fact that it is our chairman's (Elder Bernard) first time to head such a ministry, most of the goals did not attain the expected results. However, this year 2017 will be a more active year for us.

To go by rating, we can give our actions per goal scores as stipulated in the following table:

N0	GOALS	% ACTION
01	Plan and provide for ways to make Church visible to community	20%
02	Send a welcoming letter to returning visitors	98%
03	Develop a series of follow-up activities for interested visitors	10%
04	Oversee CMF & CWF program	50%
05	Plan and provide semi-annual Bring A Friend Sundays	25%
06	Plan and coordinate Nursing Home Ministry	33%
07	Advertise special events in local newspaper	15%
08	Plan and provide for special evangelistic activities (Goal per quarter)	0%
09	Oversee and maintain Church web-site	95%

While some goals scored very high marks, some were not even implemented. In terms of action, the following goals saw positive actions.

EVANGELICAL VISITS: Three visits were planned to nursing homes and living homes for the elderly. Unfortunately, only one visit was effective for reasons beyond this committee's control. We successfully visited the FUTURE CARE Facility in October. Our requests to visit two other facilities were turned down.

WELCOME LETTERS TO RETURNING VISITORS: This was the most achieved goal. Almost all those who visited Mount Paran PC and left contact information received words of encouragement and words of appreciation from us on behalf of the session of PC Mount Paran for coming to fellowship with us. Some of them sent very positive feedback to us as regards our worship services.

BRING A FRIEND SUNDAYS: In collaboration with the fellowship ministry, one Bring a Friend Sunday was organized.

CHURCH WEB-SITE: Here the ministry has been very active. With the very able support from Pastor Anita, the site has been completely renovated and updated. It is worth mentioning that so far only the evangelism ministry has posted some information on the website. We encourage the other ministries

and interested members of the congregation to post their activities on the website. We need to make the site functional. Make your church activities known.

WAY FORWARD FOR 2017: During this first year of apprenticeship to the chairman of this Ministry, he been able to familiarize himself with what is expected of his ministry, consequently, the committee pledges with a lot of commitment to be more aggressive spiritually in implementing the goals this year.

We already started discussing our plan of action for 2017 in the meeting of last Sunday January 8th. We intend to organize more reach- out to the community activities this year to project the image of our Church to the ordinary man out there in the street.

For all this to be successful, we will need the collaboration of the pastors, elders, deacons, the entire congregation and God's guidance and inspiration.

Nurture Ministry: Elder Danielle Errie

Purpose: Sharing the joy of the Word through assimilating new and existing members into the life of the church.

Duties & Accomplishments:

- Meet and encourage new members to be actively involved in the life and ministries of the church.
 - High school youth has been encouraged to join the high school bible study after Sunday service.
 - Parents of children in children's church have been encouraged to purchase personal bibles for their children to use during services and bible study classes
- Identify and promote service opportunities for the young adults and plan and promote programs and activities for the young adults.
 - Young adults and high school (Sally, Cassandra, Daisy, and Taryn gave a sermon through a post Easter play).
 - Young adults sang during the worship service on two of the 5th Sundays during the year of 2016.
- Aid (Provide assistance to) the elderly and shut-in. This has not been accomplished by the Nurture Ministry this year. I have personally gone with Pastor Ed to assist with communion but, that was not under the nurture committee.
- Oversee Prayer Chain. I have given prayer request to Pastor Ed by hand however I do not have access to the prayer chain as it is electronic. This was explained to me during a session meeting.
- Encourage all members to be actively involved. While I have encouraged the youth and young adults in the church to be more involved with the church, I have not encouraged adults. I can only say that I will encourage not only the young people and youth in our church to be involved but, the adults as well in 2017.

Christian Education Ministry: Elder Charles Tangwan

ACCOMPLISHMENTS:

- Our ministry group has grown small and we are in the process of getting more members. If you care to join us, see Elder Charles Tangwan, Chairman.
- On March 19, 2016, we sponsored an Easter Egg Hunt that we held indoors in the Fellowship Hall. We had the egg hunt and food and Daisy Tanwani had a lesson on the real meaning of Easter.
- On June 20-24, 2016, we had evening Vacation Bible School. It was well attended and we had a number of teachers, helpers, and parents involved in making it a success. Our theme was "One Way"- Jesus is the only way to salvation.
- We have Sunday School classes every Sunday morning at 9:45 am with Mitzi Ecker and Dwayne Cook teaching the children's class and an adult class that is taught by various teachers. We did take a break during the summer.
- We have a French class taught every Sunday morning at 8:30 by Elder John Abeh. We have fun and are learning the language.
- Our SMORES classes are held every Friday night following the Youth Choir practice. We have had good attendance. This is a joint project with the Youth Ministry. We also have an adult Bible study held during SMORES classes.

Fellowship Ministry: Elder Cathy Mobit

Purpose: The purpose of the Fellowship Ministry is to know the church members by names and to spread the word of God through contact during fellowship in and out of the church. Chairperson Catherine Mobit. The Fellowship Ministry encourage members to actively be involved in the Mount Paran Presbyterian church especially during ministry meetings and the discussion of new ideas to improve the ministry and church.

The ministry plans every quarter for the church to spread the word of God to bring a friend on Sunday during Bring a Dish Sunday where they will be judges and the winner will be awarded with a prize during fellowship. The ministry also plan and provide food for special occasions in church. Fellowship and other ministries also plan for evangelism visit to nursing homes and homes for the word of God to hear.

The ministry also oversee the fellowship time after church supplies, cleaning and hostesses. Fellowship Ministry plan and provide for reception after funeral and special occasions. Fellowship ministry encourages members to greet each other and get to know their names during fellowship.

Accomplishments:

- The ministry has been actively having regular meetings. Most of the members from the CWF and those from the church contact were made by phones. There idea of putting the names of members of hostesses to serve after fellowship. Also during the special occasions all CWF members and the church were invited to serve so as to accommodate the population.
- The fellowship ministry plan and provide food during baptism and ordinations into the kingdom of God. Where all the church members were encouraged to bring food and drinks. Women food and men drinks. It was successful done.
- The ministry achieved in the "bring a dish" Sunday as to get new members and to award the winner a prize. These make the church members to know different ways of cooking and as well as gaining souls to the kingdom of God.
- Fellowship ministry plan with Evangelism ministry and visited nursing home Future Care Cherry Hill on October 9th at 1pm with non-perishable and household items. Pastors, and church members were invited. There preaching singing and praying for patients was done. Patients were happy and asked 'when are you coming again?'
- The ministry also oversees the fellowship time after church supplies, cleaning and hostesses. Checks and balance of what is needed and what is left each Sunday.
- The fellowship is a forum to know church members and of course by names at this time. This has being working very well every Sunday.
- The fellowship Ministry plan and provide reception after funerals and special occasions.

Improvement on: planning on funeral occasions

Youth Ministry: Elder Henry Tanwani

The purpose of the Youth Ministry: passing the joy of the word onto our youth and equip them to be effective Christian disciples.

The Duties:

- Coordinate all youth activities
- Plan and provide for youth group curriculum and advisor
- Support and oversee the monthly youth Group activities
- Plan and distribute calendar to youth and Parents
- Plan and provide for the SMORES program and leader
- Plan and provide for the puppet ministry and leaders
- Encourage the youth to be actively involved in all church activities
- Encourage parent involvement in all youth activities

Accomplishments:

- Youths continue to take leadership roles in teaching during SMORES and Bible study
- A very active and effective SMORES program is been put in place to enhance children's knowledge of the Bible
- The very active youth choir practice that was switched to Fridays and closely followed by SMORES drastically enhanced attendance and participation
- Singing on youth Sundays increase its momentum
- Involvement by youth in church activities like scripture reading and ushering on Sunday has greatly improve
- I will like to greatly appreciate and thank those parents who decided to take some time of their schedule to help not only teaching our children but also coordinate the SMORES program. May Almighty God continue to bless and strengthen you and richly bless you.
- The SMORES program is running smoothly and we will like to thank Lydia, Gladys, Lady, Mitzi, Louise, Danielle & Benard all the teachers and assistants for their efforts and wiliness to help our children.

May God bless you all abundantly. Elder Henry Tanwani

Children's Church: Elder Henry Tanwani

Under Session guidance and partnership between Youth, Christian Education, and Worship Ministries

Children's Church continues to grow and expand. There is an average of 30 or more children in regular attendance. Children continue to participate in the Worship service until dismissed for Children's Church prior to Prayer for Illumination. Children rejoin the worship service during the Joys of the People.

Accomplishments:

- Children continue to learn the stories of the Bible and life of Christ, They learned and studied the Books of Esther, Kings, Joshua, etc.
- Some children know the books of the Bible and can locate them without assistance; others are able to defend what they believe.
- The children are memorizing the memory verses contained in the lessons.
- Children are asking challenging questions and the Elders have been able to answer them.
- Our children have greatly grown spiritually
- A number of children have been very helpful in setting up the Fellowship time.

I want to thank all the Elders who have been very instrumental in helping these children in their spiritual journey.

Elder Henry Tanwani

Deacons' Annual Report 2016

Secretary General - Stephen Abunaw & Chairman Board of Deacons - Denis Chawchang

Deacon Defined

The ministry of deacon as set forth in Scripture is one of compassion, witness, and service, sharing in the redeeming love of Jesus Christ for the poor, the hungry, the sick, the lost, the friendless, the oppressed, those burdened by unjust policies or structures, or anyone in distress. Persons of spiritual character, honest repute, exemplary lives, brotherly and sisterly love, sincere compassion, and sound judgment should be chosen for this ministry.

Accomplishments 2016:

In 2016 a number of Capital Improvements and major maintenance items were completed. These included:

Fellowship Hall:

- Floor in entrance of Fellowship Hall had a new look.
- Replaced door closer to double doors leading to the large room
- Changed all outdoor locks to have one key
- Replaced all indoor door locks with no lock door knobs except for the 3 offices
- Up-grading sound system in the Fellowship Hall.

Action Plans - Implementation & Accomplishments:

- INVEST: We shall continue developing a strategic financial plan that positions the church for effective ministry in the present and future. For instance, on-going thanksgiving celebrations.
- IMPROVE: We shall continue developing a capital improvement plan that proactively addresses needed repairs and renovations, as well as considers how to use facilities for ministry needs. For instance, Up-grading sound system in the fellowship hall and microphones for children to use during church activities.
- INVOLVE: We shall continue the process of preparing the church for expanded ministry by encouraging increased involvement from the congregation and preparing for attendance from the surrounding community. For instance, operation brings a friend every Sunday in church.

Deacon's Fund:

- After compassionate and prayerful consideration, the Deacons have disbursed huge sum of dollars to help those in need around us.
- Solicited volunteers to clean our church and its surroundings, greeters, and ushers.
- Reach out to church members, prayers, talk to some new members each week.
- Serve the people in the Mt. Paran family
- Pick and drop some members who could not afford a ride.
- Inter- Deacons communication has been a step forward for teamwork.
- Assisting the Sunday school kids morally and spiritually to enhance God's work.
- Thanksgiving Baskets:
- We donated the sum of \$500 gift cards to Randallstown Elementary School. Mrs. D. Cupid, School Administrator gave to at least 5 needy families to get food.

Sunday, January 31, 2016 our brother Dwayne Cook was called up to serve the Lord in the capacity of a Deacon.

Sunday, November 13, 2016 Deacon Olivia Kemende agreed to serve as a Deacon on her 2nd term. We were highly honored.

Nominating Committee called in one of our sister Lyliane Mbah to serve as a Deacon.

Secretary General Board of Deacons:

Stephen Abunaw Denis Chawchang

Mt Paran Cemetery: Contact Deacon Dwayne Cook

The cemetery is part of Mt Paran's ministry to its members and to the community. This means that our church has a moral and a financial obligation to provide perpetual care, easy access, as well as accurate records. It also means anyone can be buried in our cemetery as long as there are available spaces. Two individuals were buried in our cemetery in 2016.

In 2016 the cost of caring for our cemetery was \$ 3,315.90. This included lawn care, plowing snow and salting the driveway, electricity for security lights. We were blessed that Helen Sandusky left a substantial financial trust to insure that the church had the necessary funds to properly care for the cemetery. The terms of the trust allow us to use the interest for the cemetery. In addition all the funds from the sale of cemetery plots go into the cemetery fund. In 2016 we received \$2,625.00 from the Sandusky Trust and \$550.00 from the sale of one cemetery plot. As you can see the expense of maintaining the cemetery was greater than the income received from the trust, the sale of plots, and donations. Therefore, donations to the cemetery fund are always welcome.

At this time there are around 150 plots available for sale. Currently lots in Mt Paran's Cemetery sell for \$550. This fee includes the land and perpetual care. There is no opening or closing fee paid to the church. (There is an additional cost paid directly to the gravedigger for his services) The \$550 cost Mt Paran charges for the plot is a little lower than the other church cemeteries and is substantially lower than the commercial cemeteries in the area. This is intentional because we view the cemetery as a ministry to our members and to the community. Please see one of your Deacons if you are interested in purchasing a lot or if you are interested in obtaining more information of the cemetery.

Christian Women's Fellowship (CWF): President Lady Terry

Purpose: To promote the fellowship of Christian Women and to study the Word of God. President: Lady Terry

- The group meets each week following the Worship Service to have Bible study and to plan activities.
- Each member teaches our Bible study at least once a year.
- We agreed to assist Elder Cathy Mobit each Sunday to provide help for the Fellowship time after the Sunday Worship.
- We participated in the World Day of Prayer in 2016 with the CWF Zone.
- Our yearly dues remain at \$26 per year per person and with other contributions we meet our obligations. We contribute to the Fellowship of the Least Coin.
- We supported families of members who had deaths in their family with food and funds. We provide Special Music for our regular church every third Sunday as well as at other times as requested.
- We have visited nursing homes with the evangelism Ministry of the church.
- We have continued to stay with the Presbyterian Church U.S.A. as the CWF formed a new organization in the PCUSA. This will also bring us to a closer relation with the Presbyterian Women PCUSA.

We continue to serve with Joy and pray God to help us grow in strength and love in 2017.

Christian Men's Fellowship (CMF): President Chris Tantoh

Purpose: To teach, inspire, motivate, empower members to foster the work of evangelization.

Accomplishments:

- The group meets every Mondays at 7:00pm for bible study and other activities.
- Each member led at least one bible study during the year.
- Supported church activities enormously. That is, help in cleaning in and out of the church surroundings.
- Assisted members in times of happiness and sadness. This happens when some members lost their love ones or in times of joy and happiness.
- Working in collaboration with C.W.F. Mt. Paran group and other members in some occasions.
- Sunday, January 31, 2016 two of our brothers were called up to serve the Lord in the capacities of Elders. Brother Bernard Mbah was ordained as an Elder and Brother Henry Tanwani agreed to serve as an elder on his 2nd term. We were highly honored.
- Sunday, May 29, we wrote a letter informing some members for long absences from the group. Before long, some of the members were back in the group.
- We received series of thoughtful expressions of sympathy letters from some church members for our presence during their lost ones.
- In November, we did not take part in the Annual C.M.F. rally because of controversial problems between P.C.C. Cameroon and P.C. USA.
- We lost a devoted brother who was relocated to North Dakota, Brother Denis Tazitabong. For our greater achievement, we had Brother Victor Amungwa who came in and was uplifted to the rank of an Elder
- Sunday, December 4, 2016 The National President CMF held a meeting with CMF Mt. Paran at the Fellowship Hall. This meeting under the umbrella of PC-USA was a stepping stone to bigger and greater achievements in God's Vine Yard.
- In all, our members grow from strength to strength spiritually.
- Executives worked hard and were re-elected: Pastor Ed. Spiritual Leader; Chris Tantoh, President; Chris Ndingwan, Vice President; Stephen Abunaw, Secretary General; Charles Tangwan, Treasurer; Henry Tanwani, Financial Secretary; Lawrence Koffi, Relation Officer; Martin Aluna, Social Leader/ Song Master; Ernest Mfobujong, Evangelism Secretary/ Song Master; Bernard Mbah, Member; Victor Amungwa, Member; Wilfred Ngwanue, Member to be dedicated; Marcus Ade, Member to be dedicated.

Partners In Care

“Partners In Care” is a program where local churches partner with The Maryland National Guard in providing pastoral counseling and assistance to soldiers and to the families of deployed National Guard members.

As you can imagine deployments are very stressful when a family member is away from home for extended periods of time. Mt Paran continues to participate in this program because the members in The Maryland National Guard are our neighbors and they are fighting for our freedom. In addition the National Guard is called in to assist us in natural disasters.

Referrals are made to our church through the Chaplain’s Office. Referrals are people in our neighborhood who do not have a church home. So as you can see this is an excellent way for Mt Paran to reach out and help people in our neighborhood. This is truly a win –win situation for Mt Paran and for members of The Maryland National Guard faced with problems.

Mt Paran provided pastoral care and financial assistance to three families in 2016.

Immigration Ministry: Elder Tanwani Akum

Mt Paran started an Immigration Ministry in 2006. Each successive year we have refined the process and added funds to the Immigration Fund as needed. We started an Immigration Ministry to address the needs of some of our members. As you know the Immigration Laws in this country are very intimidating. It is not easy to get a Work Permit or a Green Card. It takes time and money to upgrade a person's status and it is extremely difficult for a person to be here and their spouse and children to be in another country. It takes patience and a lot of prayer to deal with these issues. It is for these reasons that Mt Paran seeks to help members of our Church family deal with Immigration issues.

Immigration Funds may be used to help members of the Mt Paran family pay the cost of filing immigration forms with The INS and to help with the cost of legal advice. The Immigration Committee, under the capable leadership of Elder Tanwani Akum, has established policy guidelines for accessing these funds. In addition Mt Paran donated funds to the Immigration Ministry at St Matthews Catholic Church so members of our church could receive legal advice and legal help with any immigration issue. We chose Matthews Church since they have a large on-going immigration ministry.

Pastoral Counseling

Pastoral Counseling is just another of the many benefits of being a member of the Mt Paran family. Your Pastor is available for Personal Counseling, Family Counseling; Pre-Marital Counseling, and Marriage Counseling for couples having difficulties.

Everybody and every family has problems. The first step in solving any problem is to admit there is a problem. Then the next step is to define the problem. Problems are always easier to face and problems are easier to solve if we have someone to talk to and somebody to pray with us. That is what Pastoral Counseling is all about. Your pastor does not have any magic answers but when we talk together honestly, apply God's Word to the situation, and bring our problems before The Lord in prayer we have the assurance that The Lord will come beside us and help us through our problem. There is never any charge for your Pastor talking and praying with you and there is always strict confidentiality.

Living Faith Fellowship:

Pastor Anita Bishop-Johnson & Pastor Donna Lea

Living Faith Fellowship became an official Fellowship partnered with Mt Paran in September 2015.

Living Faith is blessed to partner with Mt Paran. Our members and our pastors are excited to be a part of the life of Mt Paran. We still struggle to maintain a separate identity and to understand how to grow separately within the context of where we are serving. We remain excited that over time God has meshed the two ministries in a way that we had not expected. We are looking forward to exploring with Mt. Paran's session and Pastor what our partnership will look like in the future.

Accomplishments:

- Continue to lead Wednesday evening mid-week worship.
- Our members participate in a variety of Mt Paran's ministries including Sunday School, SMORES, Friday evening Bible Study, Young Adult Fellowship, and the CWF.
- Pastors Anita and Donna continue to be available to Pastor with general pastoral responsibilities (communion, visitations, etc.)
- Connected Mt. Paran with the Gideon Bible distribution ministry
- Active participation with West Side Ministry Group, including submitting applications for grant requests
- Pastors participate Mt. Paran's Session meetings, and are active members of Baltimore Presbytery
- Pastoral leadership for two Bible studies on Sundays
- Provided pastoral guidance to youth attending the Triennium and represented Baltimore Presbytery at the General Assembly
- Provided leadership in re-developing of website, email blasts, and PowerPoint presentations and displays for worship services and meetings
- Shared in Mt Paran's first ever visit to Future Care.

2016 Operating Budget vs Actual Expenses

Category		Category Totals	Actual Totals
Pastor			
Salary	70,000		
Continuing Education / Books	1,000		
Mileage	2,500		2,505.91
Substitute / Guest Ministers	0		
Pastor Subtotal		73,500	2,505.91
Organist			
Organist Salary	20,000		
Substitute Organist	0		
Organist Subtotal		20,000	0.00
Operating Expenses			
Insurance	6,500		6,206.00
Electricity - Church	1,600		1,269.46
Electricity - Fellowship Hall	3,300		2,066.70
Fuel Oil - Church	5,800		1,238.32
Fuel Oil - Fellowship Hall	6,300		2,891.63
Telephone	2,200		1,449.17
Office Supplies / Equipment Service Polices	1,000		779.77
Postage & PO Box Rental	500		400.40
Miscellaneous Expense	1,500		586.30
Safety Deposit Boxes(rental)			400.00
Operating Expense Subtotal		28,700	17,288
Worship Ministry			
Music	600		
Sanctuary Supplies	300		
Children's Church	200		
Bulletins	700		
Worship Ministry Subtotal		1,800	1,486.89
Christian Education Ministry			
Educational Materials	600		
Supplies	0		
Christian Education Ministry Subtotal		600	715.05
Mission Ministry			
Mission Trips	600		
Supplies	0		
Mission Ministry Subtotal		600	526.24
Evangelism Ministry			
Community Outreach	500		
Mailings / Postage			
Study Materials			
Evangelism Ministry Subtotal		500	101.97
Youth Ministry			
Music for Youth Choir	250		
Curriculum	200		
Youth Group Activities	1,200		
SMORES Programs (3 year olds - 6th Grade ministry)	500		

Category		Category Totals	Actual Totals
Youth Ministry Subtotal		2,150	802.18
Fellowship Ministry			
Fellowship Time	500		
Supplies	800		
Fellowship Ministry Subtotal		1,300	2002.01
Nurture Ministry			
Books	250		
Supplies	100		
Nurture Ministry Subtotal		350	0.00
Board of Deacons			
Church Building Maintenance/ Repairs	1,500		704.25
Fellowship Hall Building Maintenance/ Repairs	1,500		8,991.53
Fellowship Hall Grounds Maintenance	5,000		2,183.00
Church Capital Improvements	0		0.00
Fellowship Hall Capital Improvements	1,000		15,948.24
Supplies & Service Policies	0		4,470.44
Board of Deacons Subtotal		9,000	32,297.46
Love Gifts	500	500	312.95
Administrative Manager - Stipend	3,600	3,600	3,300.00
Church Secretary - Stipend	2,400	2,400	2,400.00
Subtotal:		\$145,000	\$63,738.41
Property Management			
Manse Rental Management	2,040		2,040.00
Manse Maintenance	500		8,678.57
Manse Grounds Maintenance	3,600		2,523.50
Manse Subtotal		6,140	13,242.07
Subtotal:		\$6,140	13,242.07
Total Operating Expenses:		\$151,140	\$76,980.48

2016 Benevolence Budget - Expenses

Individual Benevolences & Amounts to be selected by The Mission Ministry			Actual Totals
Per Capita Payments to Presbytery	7,548.80		
Deacons Fund	1,200		
Mt Paran Emergency Fund	10,000		
Mt Paran Immigration Fund	0		
Presbytery Shared Mission	2,000		
General Assembly Disaster Relief Fund	1,000		
Wycliff Bible Translators (Ron & Kirt)	2,000		
Subtotal: Benevolences		\$50,000	\$19,879.00
Grand Total Projected Expenses:	\$201,140		\$96,859.48

Proposed 2016 Budget vs Actual

2016 Projected - Income		Actual
Contributions:		
Service Offerings	80,000	102,573.38
Designated Donations	20,000	2,940.70
Youth		
Bible Study Books		
Church Dinners / Fellowship		
Church Maintenance		
Deacon's Fund / Food Pantry		
Memorials		
Undesignated Donations	400	
Per Capita Contributions	2,000	2,169.30
Sub-Total Contribution Income:	\$102,400	\$107,683.38
Property Management Income:		
Fellowship Hall / Church Donations For Use	500	0.00
Manse Rental	20,400	20,400.00
Sub-Total Property Management:	\$20,900	\$20,400.00
Investment & Endowment Income:		
Rebates / Checking Account Interest	150	
Fite Trust	15,000	14,414.42
Sub-Total Investment Income:	\$15,150	\$14,414.42
Grand Total Projected Income:	\$138,450	\$142,497.80
Notes: Projected Shortfall = \$62,690		
Actual Income over Expenses = \$45, 538		

Contribution History

Total Contribution in 2009 = \$75,334.94
Total Contribution in 2010 = \$64,229.28
Total Contribution in 2011 = \$88,456.38
Total Contribution in 2012 = \$73,659.02
Total Contribution in 2013 = \$83,600.67
Total Contribution in 2014 = \$86,506.19
Total Contribution in 2015 = \$91,311.60
Total Contribution in 2016 = \$102,573.38

Mt Paran Presbyterian Church - Proposed 2017 Budget

Category		Category Totals	Notes
Pastor			
Salary	75,000		Any real money remaining in the Pastor's Salary at the end of 2017 is to be put in the Building Fund
Continuing Education / Books	1,000		
Mileage	2,500		
Substitute / Guest Ministers	0		
Pastor Subtotal		78,500	
Organist			
Organist Salary	20,000		Any real money remaining in the Organist Salary at the end of 2017 is to be used for Mission Trips
Substitute Organist	0		
Organist Subtotal		20,000	
Operating Expenses			
Insurance	6,300		
Electricity - Church	1,400		
Electricity - Fellowship Hall	2,500		
Fuel Oil - Church	1,300		
Fuel Oil - Fellowship Hall	6,300		
Telephone	1,500		
Office Supplies / Copier Service	1,500		
Postage & PO Box Rental	500		
Miscellaneous Expense	1,500		
Service Policies	2,500		Modern Comfort = \$1463; Ehrlich = \$260; Action Alarm = \$384; Safety Deposit Boxes = \$400
Operating Expense Subtotal		25,300	
Worship Ministry			
Music	600		
Sanctuary Supplies	300		
Children's Church	200		
Bulletins	700		
Worship Ministry Subtotal		1,800	
Christian Education Ministry			
Educational Materials	700		
Supplies	0		
Christian Education Ministry Subtotal		700	
Mission Ministry			
Mission Trips	600		
Supplies	0		
Mission Ministry Subtotal		600	

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Category		Category Totals	Notes
Evangelism Ministry			
Community Outreach	500		
Mailings / Postage			
Study Materials			
Evangelism Ministry Subtotal		500	
Youth Ministry			
Music for Youth Choir	250		
Curriculum	250		
Youth Group Activities	1,200		
SMORES Programs (3 year olds - 6th Grade ministry)	500		
Youth Ministry Subtotal		2,200	
Fellowship Ministry			
Fellowship Time	2,700		
Supplies	500		
Fellowship Ministry Subtotal		3,200	
Nurture Ministry			
Books	250		
Supplies	100		
Nurture Ministry Subtotal		350	
Board of Deacons			
Church Building Maintenance/ Repairs	700		
Fellowship Hall Building Maintenance/ Repairs	1,500		
Fellowship Hall Grounds Maintenance	2,500		30%of the total (40% to be charged to the Manse and the 30 % to the Cemetery)
Church Capital Improvements	0		
Fellowship Hall Capital Improvements	5,000		
Cleaning Supplies	300		
Board of Deacons Subtotal		10,000	
Love Gifts	500	500	
Administrative Manager – Stipend	3,600	3,600	
Church Secretary - Stipend	2,400	2,400	
Subtotal:	\$149,650	\$149,650	Note: 2016 Budget Total = \$145,000. 2016 Actual = \$63,738.41
Property Management			
Manse Rental Management	1,800		
Manse Maintenance	500		
Manse Grounds Maintenance	2,500		40%of the total (30% to be charged to the Faith Center and 30% to the Cemetery)
Manse Subtotal		4,800	
Subtotal:	\$4,800	\$4,800	Note: 2016 Budget Total \$6,140. 2016 Actual = \$ 13,242.07
Total Operating Expenses:	\$154,450	\$154,450	79.4% Note: 2016 Budget Total \$151,140. 2016 Actual = \$ 76,980.48

Presentation to Congregation

Presented to the congregation at the Congregational Meetings on February 19th and February 26th, 2017.